



"Geospatial Solutions for Social & Environmental Impact"

Chief Operating Officer (COO)
Full-Time (on-site/hybrid)

COMPANY

Space4Good is an innovative social enterprise utilising earth observation technology for social and environmental impact. Combining remote sensing, GIS and artificial intelligence, we map, analyse and model complex ecosystems and support leading organisations and institutions on topics such as nature-based solutions (NBS) and climate change. By doing so we help impact makers on the ground to make more informed decisions, improve operational efficiency, create data-driven transparency and unlock new revenue sources at scale.

ROLE & RESPONSIBILITIES

We are looking for a COO/Head of Operations who will be instrumental in ensuring the seamless operation and strategic alignment of our team, services and company at large. You will architect and refine operational structures, roles as well as processes to enhance our current efficiency and prepare us for future expansion. The COO will play a pivotal role in the adoption of strategic frameworks such as KPIs or OKRs, aligning the organization with shared, measurable objectives to streamline business operations and the execution of our overall strategy across many disciplines including, service delivery, HR, legal and finance. Leading and supporting is a key facet of this role, requiring the COO to not only foster growth, excellence and development within the team but also to provide hands-on support for technological and topical challenges, leveraging a foundational understanding of environmental science and geospatial technologies. You will be an essential part of the leadership group and closely collaborate with the CEO to unlock the full potential of Space4Good.

PROFILE

We are looking for somebody who has:

- +3 years of leadership experience with a proven track record in operational excellence within a startup environment
- Strategic mindset with the ability to implement goal-setting practices and frameworks
- Strong operational and process management skills while engaging in hands-on problem-solving activities
- Excellent communication and team management abilities, able to inspire, coach and lead diverse teams
- Good understanding of remote sensing, software development and commercialisation
- Applied experience with project management tools as well as agile methodologies
- Fluent in English
- Available on a full-time basis working regularly from our office in The Hague
- Genuine passion for Space4Good's mission and topics we work on!

Space4Good is a certified B. Corp that achieves its mission through a service leadership approach and impact-first principle. We engage with partners and clients with the highest impact potential and have been recognised by many awards such as the Geospatial Top 100 and Meaningful Businesses Top 100. This is a unique opportunity to engage in meaningful professional and personal development within a work environment of trust, initiative, collaboration and customer orientation to tackle the most pressing issues of our environment and society. Sounds like your dream job? Tell us why and attach your CV to careers@space4good.com.